STATE OF LOUISIANA DEPARTMENT OF CIVIL SERVICE BATON ROUGE, LA.

September 10, 2003

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STATE PERSONNEL MANUAL TRANSMITTAL SHEET NO. 396

To: HEADS OF STATE AGENCIES AND PERSONNEL OFFICERS

Subject: Changes to the Pay Plan

Issue Date: September 10, 2003

Attached are changes to the current Job Specification Index (Pay Plan) made since Transmittal Sheet 393. Effective dates of changes listed in this Transmittal Sheet are noted in the "Effective Date" column.

If there are any questions concerning the subject matter of this Transmittal Sheet, please call Lisa Lusk or Glenn Balentine at (225) 342-8083.

Sincerely,

s/Allen H. Reynolds

Director

JOBS ADDED TO THE PAY PLAN								
JOB		PAY			OCC	CAR	EEO	EFFECT
CD	JOB TITLE	LEV	MIN	MAX	GRP	FIELD	CAT	DATE
168130	PROFESSIONAL	G-16	2037	3358	E9	5918	PR	09/08/03
	COUNSELOR 1							
168140	PROFESSIONAL	G-17	2179	3593	E9	5918	PR	09/08/03
	COUNSELOR 2							
168150	PROFESSIONAL	G-18	2331	3845	E9	5918	PR	09/08/03
	COUNSELOR 3							
168160	PROFESSIONAL	G-19	2494	4113	E9	5918	PR	09/08/03
	COUNSELOR 4							
167310	REAL ESTATE/	G-19	2494	4113	F5	6516	PR	09/08/03
	APPRAISAL							
	INVESTIGATOR 4							
167440	REVENUE AGENT	G-19	2494	4113	B1	2103	PR	09/08/03
	3							
167450	REVENUE AGENT	G-22	3056	5039	B1	2103	PR	09/08/03
	4							
167500	REVENUE AUDIT	G-22	3059	5039	B1	2103	PR	09/08/03
	SPECIALIST							

JOB TITLE CHANGES IN THE PAY PLAN					
JOB			EFF		
CODE	FROM JOB TITLE	TO JOB TITLE	DATE		
165740	ALCOHOL/DRUG ABUSE	OAD ASSISTANT REGIONAL	09/08/03		
	ASSISTANT REGIONAL	ADMINISTRATOR			
	ADMINISTRATOR				
120600	ALCOHOL/DRUG ABUSE	OAD CLINIC DIRECTOR	09/08/03		
	CLINIC DIRECTOR				
120590	ALCOHOL/DRUG ABUSE	OAD CLINIC MANAGER	09/08/03		
	CLINIC MANAGER				
120610	ALCOHOL/DRUG ABUSE	OAD INPATIENT FACILITY	09/08/03		
	INPATIENT FACILITY	MANAGER			
	MANAGER				
166480	CRIME LABORATORY	CRIME LABORATORY	09/08/03		
	ANALYST 1DNA FORENSIC	ANALYST 1			
166490	CRIME LABORATORY	CRIME LABORATORY	09/08/03		
	ANALYST 2DNA FORENSIC	ANALYST 2			
166500	CRIME LABORATORY	CRIME LABORATORY	09/08/03		
	ANALYST 3DNA FORENSIC	ANALYST 3			
166510	CRIME LABORATORY	CRIME LABORATORY	09/08/03		
	ANALYST SUPERVISORDNA	SUPERVISOR			
	FORENSIC				

JOB TITLE CHANGES IN THE PAY PLAN					
JOB			EFF		
CODE	FROM JOB TITLE	TO JOB TITLE	DATE		
166520	CRIME LABORATORY	CRIME LABORATORY	09/08/03		
	MANGERDNA	MANAGER			
125340	FLOODPLAIN INSURANCE	FLOOD INSURANCE PROGRAM	09/08/03		
	ANALYST 1	COORDINATOR 1			
125350	FLOODPLAIN INSURANCE	FLOOD INSURANCE PROGRAM	09/08/03		
	ANALYST 2	COORDINATOR 2			
125360	FLOODPLAIN INSURANCE	FLOOD INSURANCE PROGRAM	09/08/03		
	MANAGER	MANAGER			
123390	REAL ESTATE CHIEF	REAL ESTATE/APPRAISAL	09/08/03		
	EXAMINER	INVESTIGATOR 5			
123410	REAL ESTATE EXAMINER 1	REAL ESTATE/APPRAISAL	09/08/03		
		INVESTIGATOR 1			
123420	REAL ESTATE EXAMINER 2	REAL ESTATE/APPRAISAL	09/08/03		
		INVESTIGATOR 2			
158920	REAL ESTATE EXAMINER 3	REAL ESTATE/APPRAISAL	09/08/03		
		INVESTIGATOR 3			
123430	REAL ESTATE HEARING	REAL ESTATE/APPRAISAL	09/08/03		
	EXAMINER	HEARINGS EXAMINER			
123070	REVENUE AUDIT MANAGER 2	REVENUE AGENT 5	09/08/03		
122630	REVENUE AUDIT SUPERVISOR	REVENUE AUDIT SUPERVISOR	09/08/03		
	2				
122670	REVENUE CORPORATE	REVENUE CORPORATE	09/08/03		
	SUPERVISOR 2	SUPERVISOR			

JOB PAY GRADE CHANGES					
JOB		FROM PAY	TOPAY		
CODE	JOB TITLE	LEVEL	LEVEL	EFF DATE	
125340	FLOOD INSURANCE PROGRAM COORDINATOR 1	G-13	G-15	09/08/03	
125350	FLOOD INSURANCE PROGRAM COORDINATOR 2	G-15	G-17	09/08/03	
125360	FLOOD INSURANCE PROGRAM MANAGER	G-18	G-20	09/08/03	
165740	OAD ASSISTANT REGIONAL ADMINISTRATOR	G-21	G-22	09/08/03	
120600	OAD CLINIC DIRECTOR	G-20	G-22	09/08/03	
120590	OAD CLINIC MANAGER	G-19	G-21	09/08/03	
120610	OAD INPATIENT FACILITY MANAGER	G-20	G-23	09/08/03	

JOB PAY GRADE CHANGES					
		FROM			
JOB		PAY	TOPAY		
CODE	JOB TITLE	LEVEL	LEVEL	EFF DATE	
115590	PUBLIC HEALTH TECHNICIAN 1	G-06	G-09	09/08/03	
160570	PUBLIC HEALTH TECHNICIAN 2	G-07	G-10	09/08/03	
123410	REAL ESTATE/APPRAISAL	G-13	G-14	09/08/03	
	INVESTIGATOR 1				
123420	REAL ESTATE/APPRAISAL	G-14	G-15	09/08/03	
	INVESTIGATOR 2				
158920	REAL ESTATE/APPRAISAL	G-16	G-17	09/08/03	
	INVESTIGATOR 3				
123390	REAL ESTATE/APPRAISAL	G-18	G-21	09/08/03	
	INVESTIGATOR 5				
123430	REAL ESTATE/APPRAISAL	G-16	G-18	09/08/03	
	HEARINGS EXAMINER				
122990	REVENUE AGENT 1	G-16	G-17	09/08/03	
123070	REVENUE AGENT 5	G-23	G-24	09/08/03	
135980	REVENUE TAX DIRECTOR 1	G-24	G-25	09/08/03	
140760	REVENUE TAX DIRECTOR 2	G-26	G-27	09/08/03	